

## FIRST MINISTER'S NATIONAL ADVISORY COUNCIL ON WOMEN AND GIRLS - MEETING NOTE 28 APRIL 2020

### ATTENDEES

**Amina Ahmed:** Scottish Government Fairer Future Codesign Panel  
**Kara Brown:** Lead Young Women's Engagement, World YWCA  
**Tressa Burke:** CEO, Glasgow Disability Alliance  
**Dr Catherine Calderwood:** Former Chief Medical Officer – apologies  
**Sharon Edwards:** STUC – apologies  
**Vicky Featherstone:** Artistic Director, London's Royal Court Theatre – apologies  
**Jacqui Ferguson:** Non-Executive Director, Croda PLC, Engineering UK, Tesco Bank and Wood Plc – apologies  
**Professor Dame Anne Glover:** President, Royal Society of Edinburgh - apologies  
**Dame Katherine Grainger:** Chair, UK Women in Sport  
**Katie Horsburgh:** Volunteer Advocate, Girlguiding Scotland  
**Dr Ima Jackson:** NACWG Co-chair and Senior lecturer at Strathclyde University  
**Baroness Kennedy of the Shaws:** QC  
**Louise Macdonald OBE:** NACWG Co-chair and CEO, Young Scot  
**Satwat Rehman:** CEO, One Parent Families Scotland - apologies  
**Emma Ritch:** Executive Director, Engender  
**Suki Wan:** Former Chair, Scottish Youth Parliament – apologies  
**Talat Yaqoob:** Director, Equate Scotland and Co-Founder, Women 5050

**Deborah Fulerčík:** Scottish Government Support to NACWG  
**Jessica da Costa:** Scottish Government Support to NACWG

The NACWG Co-Chair Dr Ima Jackson welcomed everyone to the meeting and advised the focus of this meeting was to review and agree the plan of action for Pillar One: the Formal Research Plan and Pillar Two: Circle Engagement in 2020 (papers for this meeting included these documents and the meeting note from the previous meeting).

### NACWG 2020 Scope

The Chair started the meeting noting that the NACWG 2020 Scope was now finalised, she thanked those who had provided feedback and that this has been included in the final document. The Chair confirmed that this final version is what the NACWG will be working to over the coming year.

### Pillar 1 – Formal Research Plan

The Chair asked if the current paper on Gender Architecture – prepared by Engender and then enhanced by SG Analytical Services Department – was adequate for the

NACWG's purposes. Apart from one aspect, which the secretariat will follow up on to clarify, members thought the paper was a good as a starting point for the research. When discussing the proposed research plan, members highlighted the need for intersectional gender competence of those who would conduct the research. Members offered to assist with the scope for procurement, **secretariat will follow up with this.**

### **Pillar 2 - Circle Engagement in 2020**

Regarding the initial Circle survey of members to ascertain their understanding of intersectionality, NACWG members commented on the questions in this annex and although agreeing that this survey needed to be simple and short, suggested ways of improving the framing of the questions. The use of language was also discussed. Potential framing suggestions included providing definitions and then asking Circle members about what barriers were in place preventing an intersectional approach. Members preferred this type of questions and **secretariat will take forward further development.**

Katie Horsburgh advised that the proposed way forward for Youth Circle engagement Plan was being finalised and would be circulated in the next few days. She advised that this was an options paper and she would be seeking feedback on the options.

### **Pillar 3 – Long Tables and Report and Recommendation Timelines**

Both NACWG chairs discussed thinking around the timelines for the end of year report and how the Long Table work would be shared with the First Minister. Louise reiterated that the NACWG would be working toward meeting their deadline of December 2020 for completion of the third Report and Recommendations. Due to the disruption of COVID-19, the Long Table research, would be included in the NACWG next steps report to the First Minister in March 2021. At the point of this handover report the NACWG will discuss transition options. Following discussion members agreed this course of action.

It was proposed that the Spotlights could be an opportunity to raise awareness of women's organisations and the work that they are currently doing in light of COVID-19.. Members agreed this should be explored further and **secretariat will follow up.**

Just before the meeting drew to a close the Chair asked if we could reserve the last Tuesday of the month for these meetings – this was met with general agreement and dates will be circulated.

**28 April**  
**NACWG Secretariat**