

## FIRST MINISTER'S NATIONAL ADVISORY COUNCIL ON WOMEN AND GIRLS - MEETING NOTE 8 APRIL 2020

### ATTENDEES

**Amina Ahmed:** Scottish Government Fairer Future Codesign Panel - apologies  
**Kara Brown:** Lead Young Women's Engagement, World YWCA  
**Tressa Burke:** CEO, Glasgow Disability Alliance  
**Dr Catherine Calderwood:** Chief Medical Officer – apologies  
**Sharon Edwards:** STUC – apologies  
**Vicky Featherstone:** Artistic Director, London's Royal Court Theatre – apologies  
**Jacqui Ferguson:** Non-Executive Director, Croda PLC, Engineering UK, Tesco Bank and Wood Plc  
**Professor Dame Anne Glover:** President, Royal Society of Edinburgh - apologies  
**Dame Katherine Grainger:** Chair, UK Women in Sport  
**Katie Horsburgh:** Volunteer Advocate, Girlguiding Scotland  
**Dr Ima Jackson:** Independent Co-chair and Senior lecturer at Strathclyde University  
**Baroness Kennedy of the Shaws:** QC  
**Louise Macdonald OBE:** Independent Co-chair and CEO, Young Scot  
**Satwat Rehman:** CEO, One Parent Families Scotland  
**Emma Ritch:** Executive Director, Engender - apologies  
**Suki Wan:** Former Chair, Scottish Youth Parliament – apologies  
**Talat Yaqoob:** Director, Equate Scotland and Co-Founder, Women 5050

**Deborah Fulerčík:** Scottish Government Support to NACWG  
**Jessica da Costa:** Scottish Government Support to NACWG

The NACWG co-chairs are alternating chairing meetings and Louise who was chairing today took time to welcome everyone and ask how they were before the business of the meeting commenced. The focus of this meeting was the 2020 Scope (papers for this meeting included that document and the meeting note from the previous meeting).

### NACWG 2020 SCOPE

The Chair talked through action taken since members met two weeks ago and then summarised the detail of the 2020 Scope that had been sent out for comment – she confirmed that this was the final opportunity for comment before it was finalised. Before opening up for comment Louise pointed out that Pillar 4 of the scope needed some further thought as to what we thought we could do with this capture of information. Louise also advised members that the NACWG co-chairs were having a meeting with Lisa Bird, (Deputy Director of Equality and Human Rights at the Scottish

Government and would explore with her how equality mainstreaming was being progressed within the government, and will provide any feedback to members at the next meeting.

Comments on the NACWG 2020 Scope included some caution about the level of ambition given the current climate and focus on COVID-19 –members thought the content was good but suggested anticipation of further disruption should be built in, aiming to have an understanding of what our core aim was, as well as what the absolute minimum could be to deliver and what mitigation steps are put in place – this should ensure that we keep the quality of our output at the same high level we have to date.

The Long Table’s aspect also generated discussion – members expressed the need to ensure that the analysis and learning are not lost due to change of timing. Members also discussed the methodology again and Ima confirmed that the Long Tables are a tool that come as part of a process and that a lot of work happens before the actual event. Members also discussed how learning from this exercise could be shared and others encouraged to take them forward (CYCPS, Commissions, etc.). Members discussed timings and the pros and cons of delaying report submission so it could include the Long Table analysis - Louise highlighted significant issues re moving beyond the 20/21 fiscal year but agreed that timings needed to be reconsidered and a resolution reached.

The need for data to be a feature in the 2020 Scope was also discussed and Louise confirmed that this would form the main part of Pillar 1 work, but the what to collect and how aspect needed further thought.

Language within the document was raised and how we needed to be careful that we were not implying that intersectionality was something “to do”. The need for consistent and accurate language was agreed. Talat agreed to share work that she had done on this with Equate. Language and research was also touched on and the need for a glossary to ensure common understanding.

The Chair agreed that secretariat would take on board all comments and circulate a final document. The next phase is working out the how and would be the focus of the next meeting. Members agreed that the next meeting would be at the end of April for one hour – secretariat to circulate options.

**25 March**  
**NACWG Secretariat**