

FIRST MINISTER'S NATIONAL ADVISORY COUNCIL ON WOMEN AND GIRLS - MEETING NOTE – 22 SEPTEMBER 2020

ATTENDEES

Amina Ahmed: Scottish Government Fairer Future Codesign Panel
Kara Brown: Director, Tiny Changes
Tressa Burke: CEO, Glasgow Disability Alliance
Dr Catherine Calderwood: NHS Lothian – apologies
Revati Campbell: Convener of the Scottish Youth Parliament's Equalities and Human Rights Committee
Sharon Edwards: STUC – apologies
Vicky Featherstone: Artistic Director, London's Royal Court Theatre – apologies
Jacqui Ferguson: Non-Executive Director, Croda PLC, Engineering UK, Tesco Bank and Wood Plc
Professor Dame Anne Glover: President, Royal Society of Edinburgh - apologies
Dame Katherine Grainger: Chair, UK Women in Sport – apologies
Katie Horsburgh: Volunteer Advocate, Girlguiding Scotland
Dr Ima Jackson: NACWG Co-chair and Senior Lecturer at Glasgow Caledonian University
Baroness Kennedy of the Shaws: QC
Louise Macdonald OBE: NACWG Co-chair and CEO, Young Scot
Satwat Rehman: CEO, One Parent Families Scotland
Emma Ritch: Executive Director, Engender
Talat Yaqoob: Independent Consultant on Equality and Inclusion, and Co-Founder Women 5050

Deborah Fulerčík: Scottish Government Support to NACWG
Jessica da Costa: Scottish Government Support to NACWG

GUESTS

Cherri Blissett: Rocket Science
Eleanor Sanders White: Rocket Science
Inga Vermeulen: Rocket Science
Gillian Achurch (Contract Manager): Scottish Government Analytical Services
Liz Hawkins (Unit Head): Scottish Government Analytical Services
Selina Stephen: Touchbearing Ltd

Welcome

The NACWG Co-Chair, Dr Ima Jackson, chaired the first half of the meeting and after welcoming the Advisory Council members and the guests from Scottish Government Analytical Services and Rocket Science – (who were successful in the tender for the NACWG 2020 formal research) After introductions, Ima provided a brief summary of the aims for the session.

Pillar 1 - Formal Research Presentation

Rocket Science attended to present headline findings on their research to date to the NACWG. Following the presentation members discussed their thoughts on the findings and provided Rocket Science with feedback ahead of their first draft report.

Pillar 2 - Circle Engagement in 2020 and Driver Diagram Session

Co-Chair Louise Macdonald chaired the second half of the meeting and began by reiterated the focus of the afternoon session – the 2020 Report and Recommendations. She noted that members had received an extensive briefing pack covering the Four Pillars of NACWG work and collated the culmination of engagement that took place over the past year and set the context for the Driver Diagram session.

Louise welcomed Selina Stephen to the meeting who has worked with the NACWG in the past to develop Driver Diagrams. Selina briefly revisited the purpose and structure of Driver Diagrams and the model that would be used this time, before taking the NACWG through the session. The output of this plus the evidence received over the year is what the report drafting group will use when drafting.

Pillar 3 – Long Tables

Louise then invited Co-Chair Dr Ima Jackson to report on the extra piece of work that she is leading on to explore participation and how ensuring the truth can be spoken to those in power. Ima discussed progress to date with a sub group of NACWG members, the focus of the Long Tables, and how COVID-19 has resulted in a change of approach (given face to face activity is highly unlikely). The planning stage will soon move onto relationship building, ahead of actual event/s.

NACWG Going Forward

Louise discussed the timeline of NACWG activity up to March 2021 outlining key dates for meetings.

Louise then discussed the report writing phase ahead that will take the NACWG throughout October and November. She confirmed that the NACWG are still on target to submit the 2020 Report and Recommendations to the First Minister in December.

The 2020 Accountability Day on 4 November was discussed – the event will be digital this year.

Given the current climate we are planning for a virtual Circle event on 27 January 2021 – following which we will start working on our final report to the First Minister on their suggested next steps for the NACWG. This work is to be developed over February and members will meet in March 2021 ahead of submission of the handover report.

The Co-Chairs thanked members for their invaluable contributions throughout the day today and their continued efforts in all aspects of this work, before bringing the meeting to a close.

22 September 2020
NACWG Secretariat