

## FIRST MINISTER'S NATIONAL ADVISORY COUNCIL ON WOMEN AND GIRLS - MEETING NOTE - 28 JULY 2020

### ATTENDEES

**Amina Ahmed:** Scottish Government Fairer Future Codesign Panel – apologies  
**Kara Brown:** Director, Tiny Changes – apologies  
**Tressa Burke:** CEO, Glasgow Disability Alliance  
**Dr Catherine Calderwood:** NHS Lothian – apologies  
**Revati Campbell:** Convener of the Scottish Youth Parliament's Equalities and Human Rights Committee  
**Sharon Edwards:** STUC  
**Vicky Featherstone:** Artistic Director, London's Royal Court Theatre – apologies  
**Jacqui Ferguson:** Non-Executive Director, Croda PLC, Engineering UK, Tesco Bank and Wood Plc – apologies  
**Professor Dame Anne Glover:** President, Royal Society of Edinburgh - apologies  
**Dame Katherine Grainger:** Chair, UK Women in Sport  
**Katie Horsburgh:** Volunteer Advocate, Girlguiding Scotland  
**Dr Ima Jackson:** NACWG Co-chair and Senior Lecturer at Glasgow Caledonian University  
**Baroness Kennedy of the Shaws:** QC  
**Louise Macdonald OBE:** NACWG Co-chair and CEO, Young Scot  
**Satwat Rehman:** CEO, One Parent Families Scotland– apologies  
**Emma Ritch:** Executive Director, Engender – apologies  
**Talat Yaqoob:** Independent Consultant on Equality and Inclusion, and Co-Founder Women 5050

**Deborah Fulerčík:** Scottish Government Support to NACWG  
**Jessica da Costa:** Scottish Government Support to NACWG

NACWG Co-Chair, Louise Macdonald, chaired the meeting and after welcoming everyone she opened with some membership updates. In particular Louise noted that Suki Wan has stepped down from the Advisory Council to focus on her studies and she welcomed new Advisory Council member – Revati Campbell, Convener of the Scottish Youth Parliament's Equalities and Human Rights Committee to her first NACWG meeting.

Louise provided a brief summary of key activity over the past few months and reiterated core NACWG plans. She advised that there will be no meeting in August as the Advisory Council is currently in its research phase with the Circle and that they would therefore next meet in September. Looking ahead Louise touched on report drafting and requested volunteers members for the report writing subgroup – **secretariat noted**

**Talat Yaqoob, Emma Ritch, Katie Horsburgh, Satwat Rehman and Tressa Burke volunteered.**

Research ongoing includes the Pillar One formal research with tender evaluation currently taking place; the programme of Circle engagement; the Online Youth Circle project and Annual Topic Circles taking place with feedback ongoing. Louise noted that in October the focus will be on the 2020 Report and Recommendations report writing, with the opportunity for final review in November. We are committed to holding the Accountability Day on 4<sup>th</sup> November **The Co-Chair noted that volunteers to help with the format of this event are welcome – Talat Yaqoob volunteered to assist.**

Finally, Louise noted the recent communications with members around the NACWG making a suggestion for the Programme for Government (PfG). Members discussed this further and agreed that an additional suggestion on an emphasis around data analysis competence and the provision of training should be included. Members noted that knowledge, understanding and experience is required to equip analysts in the interpretation of qualitative data, particularly in reference to intersectional data. **Secretariat noted to follow up on the additional suggestion for the PfG..**

### **Pillar 1 – Formal Research Plan**

The Co-Chair updated members that the Formal Research Plan is now in evaluation stage. **Secretariat to advise on the successful bid following completion of this process.**

There will be a draft report with the NACWG in September and researchers will present on this report at the meeting on 22 September. The final report is due at the end of October.

### **Pillar 2 - Circle Engagement in 2020**

The Co-Chair updated members on the progress of current Circle engagement. Following this the Co-Chair invited members to comment on the Circle Survey Response Report analysis of feedback to date. Members recognised the feedback pointed to the issue of a lack of learning resources and that language was once again featured. On the point of language members suggested incorporating a description to make the term 'Intersectionality' more accessible for future engagement. The following was discussed as an initial draft:

“Overlapping inequalities (intersectionality) and how Scotland’s systems and governance can understand them better.”

The Co-Chair advised members that podcasts and webinars would go ahead in August and asked for volunteers to host the webinars. **Secretariat noted Katie Horsburgh, Sharon Edwards, Baroness Kennedy and Revati Campbell volunteered.**

### **Pillar 3 – Long Tables**

The Co-Chair invited Dr Ima Jackson to report on Pillar Three progress. Ima reminded members of the proposed methodology and requested feedback from members regarding both the topic focus for the long table discussion and participant suggestions. Following discussion members agreed that an option to refine focus would be to take an aspect of gender architecture as a focus point for discussion. **Secretariat to follow up and circulate a shared document for development of Pillar Three and organise a focus group meeting.**

Following this discussion Ima provided a short update on the work being taken forward by the Expert Reference Group on COVID-19 and Ethnicity (a subgroup of the Race Equality Advisory Board), that she Co-Chairs.

### **Pillar 4 – Gender Equality and COVID-19**

Louise noted continuing conversations with the Scottish Government and Lisa Bird, Deputy Director, Equality & Human Rights Division The Co-Chairs advised they were encouraged by the progress that has taken place so far though highlighted that there is more to be done to translate the policy and approach to practical application on the ground.

### **Future Meetings**

The Co-Chair noted the next NACWG meeting would take place on 22 September and would be a longer one, outlining the material to support members for the Driver Diagram development that would take place that day. Finally she thanked members for their contributions and brought the meeting to a close.

**28 July 2020  
NACWG Secretariat**