

FIRST MINISTER'S NATIONAL ADVISORY COUNCIL ON WOMEN AND GIRLS - MEETING NOTE - 28 MAY 2020

ATTENDEES

Amina Ahmed: Scottish Government Fairer Future Codesign Panel – apologies
Kara Brown: Director, Tiny Changes
Tressa Burke: CEO, Glasgow Disability Alliance
Dr Catherine Calderwood: NHS Lothian – apologies
Sharon Edwards: STUC – apologies
Vicky Featherstone: Artistic Director, London's Royal Court Theatre – apologies
Jacqui Ferguson: Non-Executive Director, Croda PLC, Engineering UK, Tesco Bank and Wood Plc
Professor Dame Anne Glover: President, Royal Society of Edinburgh - apologies
Dame Katherine Grainger: Chair, UK Women in Sport
Katie Horsburgh: Volunteer Advocate, Girlguiding Scotland
Dr Ima Jackson: NACWG Co-chair and Senior lecturer at Strathclyde University
Baroness Kennedy of the Shaws: QC – apologies
Louise Macdonald OBE: NACWG Co-chair and CEO, Young Scot
Satwat Rehman: CEO, One Parent Families Scotland
Emma Ritch: Executive Director, Engender – apologies
Suki Wan: Former Chair, Scottish Youth Parliament – apologies
Talat Yaqoob: Director, Equate Scotland and Co-Founder, Women 5050

Deborah Fulerčík: Scottish Government Support to NACWG
Jessica da Costa: Scottish Government Support to NACWG

The NACWG co-chair, Louise Macdonald OBE chaired this meeting and after welcoming everyone started with a brief summary, recapping key activity over the past few months. Having set the grounding the co-chair reminded members that the focus of NACWG meetings were the four pillars of their 2020 work plan.

Pillar 1 – Formal Research Plan

The chair advised that work has been progressing with the formal research and that it was now at the next stage of being prepared for procurement - Scottish Government Analytical Services have been assisting with this process. Jacqui Ferguson and Katie Horsburgh offered to assist the secretariat with the shortlisting process - **secretariat will follow up.**

Additionally members wondered whether the research brief could explore if it was possible to identify what conditions lead to any aspect of the current Scottish gender

architecture construction. It was agreed that the **secretariat would ensure it included this aspect as part of the final brief.**

Pillar 2 - Circle Engagement in 2020

The Circle Engagement Plan outlines intended activity over the next few months and members had the opportunity to view the plan prior to the meeting. Secretariat discussed how regular communications to all Circle members would include a link and request to complete an initial survey, as well as a request to undertake an Annual Topic Circle with their organisation or network. Communications would also link to the 2020 topic page – due to go live on 1 June. The co-chair opened discussion with members, noting that final comments on the survey questions were now required. Members raised the opportunity to create an adapted version of the survey – with additional questions – for the business community. This was agreed, and it was further agreed that the NACWG would seek to work with IoD Scotland to circulate this survey. The co-chair noted that as part of Pillar Two work there would be significant further engagement with the business sector. **Secretariat will follow up on this.**

The framing of intersectionality and inaccessibility of language was also discussed more widely. Members stressed the importance of the language within the survey being as accessible as possible. Talat Yaqoob offered to help with contextualising intersectionality for the survey and the 2020 Annual Topic Circle brief. **Secretariat to follow up with Talat and to circulate survey questions for final comment by COP 28 May.**

The co-chair then invited Katie Horsburgh to provide an update on the young person engagement plan for 2020 that she and Amina Ahmed are leading on. Key to note was that that engagement would take place over six weeks, digitally, with approximately 60 young people, to explore the annual NACWG topic and to produce a creative medium via Zines. **A full paper will be issued to the Council before the next meeting.**

Pillar 3 – Long Tables

The co-chair updated members that a detailed workplan for the Long Tables model – including planning, recruitment and delivery, would be explored in detail at the July NACWG meeting.

Pillar 4 – Gender Equality and COVID-19

The co-chair updated members on meetings that had been taking place with the NACWG co-chairs and the Scottish Government and the Equality Unit Deputy

Director. The co-chair noted that discussions were heavily focussed on data disaggregation, and were still ongoing. The co-chair also noted that data has been a core theme every year of the NACWG's initial three year strategy and with the COVID-19 crisis it is even more prominent for these discussions to be taking place as a matter of urgency.

Bringing the meeting to a close, the co-chair thanked members for their contributions and advised that a meeting note would be circulated before the next meeting on 23 June.

28 May
NACWG Secretariat